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FY22 Professor of Military Science (PMS) Centralized Selection Board General Information, Observations, and Frequently Asked Questions

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Purpose



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- Provide general information
- Provide observations from the Professor of Military Science Manager to officers expressing interest in applying to the FY23 PMS Board scheduled to convene 8 – 12 August 2022 based on observations from the FY22 PMS board
- Provide frequently asked questions



Integrated Personnel and Pay System – Army (IPPS – A) Impact



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- As of the date of publication, it is unknown the impact IPPS-A will have in relation to opt-in procedures
- Information will be posted on the Cadet Command website
- The MILPER Message will provide implementation, if available



Observations from FY22 PMS Board



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- Physical Fitness Certification form
 - MILPER Message 21-129 announcing the FY22 PMS Board, paragraph 5b read; “. . . In order to be considered, this form must be completed and uploaded into AIM2 by Active Component Officers or submitted to the Talent Manager by Reserve Component Officers.”
 - The FY23 MILPER Message is being staffed, however the Physical Fitness Certification form will be required
 - **THE PHYSICAL FITNESS CERTIFICATION form is the only authorized document.**
 - Several officers submitted APFT/ACFT, CSL DA Form 4187, or other documents instead of the PDF Physical Fitness Certification form.



Observations from FY22 PMS Board (continued)



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➤ ACFT and APFT

- The Secretary of the Army issued Army Directive 2020-06 on 12 June 2020 that extended the last record APFT thru 31 March 2022 and further stating part, “A Soldier’s score, or comments regarding performance on the ACFT, will not be used administratively” because of the continuation issues with COVID-19.
- Several questions were asked how to update the APFT. Those officers were directed back to the Army Directive for clarification.
- Army Directive 2020-06 was provided on the Cadet Command website for reference.



Observations from FY22 PMS Board (continued)



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- Preference Sheet/AIM Portal Preferencing facts
 - The preference sheet (Reserve Component only) serves as officer application for Talent Managers at HRC to prepare board packets and determine officers' eligibility per MILPER Message
 - PMS Board Members do not see the preference sheet or preferences from the AIM2 Portal
 - US Army Cadet Command PMS Manager uses the preference sheet and AIM2 Portal preferences to assist during slating
- Preference Sheet observations
 - Check the academic institution vacancy list at least 3 days before close of the opt-in window for institutions that may have been removed from the vacancy list or added to the vacancy list



Observations from FY22 PMS Board (continued)



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- Preference Sheet observations (continued)
 - There were many officers (Active Component) who started the opt-in process within AIM2 Portal, but did not complete the preference process
 - Not providing preferences makes it difficult to determine where to slate an officer to or which academic institution to consider when activating Alternates



General Information for FY23 PMS Board



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- Physical Fitness Certification form
 - Submit only the PDF Physical Fitness Certification form
 - Those who submit anything other than the Physical Fitness Certification form may be administratively removed from the eligible roster and will not be considered by the board members
- Incomplete status
 - If an officer starts the opt-in process and decides later not to complete the process or does not desire to be considered, please notify the POC for Cadet Command listed in the MILPER Message to be removed from the eligible roster



General Information for FY23 PMS Board (continued)



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- Correspondence to the President of the Board
 - The MILPER Message outlines procedures to submit letters of recommendation or other correspondence to the President of the Board
 - Correspondence submitted becomes part of the board file viewable by board members, however knowing how much value is weighed is unknown
 - Officer opting in must prepare a letter and include any letters of recommendation as enclosures



General Information for FY23 PMS Board (continued)



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- Preference Sheet submission to Cadet Command mailbox
 - The mailbox at USARMY.KNOX.USACC.MBX.PMSBOARD@ARMY.MIL is not monitored and not checked until after the convene date of the board
 - The preference sheet (for Active Component) is used as a back up if for some reason an officer was unable to preference academic institutions during the AIM2 Opt-in window
 - The preference sheet (for Reserve Component) is used to establish officer preferences
- ** Note: The preference sheet may become obsolete depending on IPPS-A impact**



Frequently Asked Questions



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- As a former PMS, can I compete?
 - If an officer performed duties as a PMS for less than 3 years, the officer is eligible to compete.
 - If an officer performed duties as a PMS for 3 years or more, the officer is ineligible to compete.
- I will not complete my Master's degree prior to the suspense date within the MILPER Message, can I submit an ETP to compete?
 - No. The cutoff date to complete the Master's degree is established to create board file prior to the open window for the My Board File.



Frequently Asked Questions (continued)



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- I am fully eligible, but I do not see the PMS Preference in AIM2?
 - Most likely there is something within the record that is missing, i.e., ILE completion or Master's degree is not coded correctly.
 - If an officer performed duties as a PMS for 3 years or more, the officer is ineligible to compete.
 - Contact the PMS Program Manager.
- I completed the opt-in and received confirmation, but I no longer see PMS as an option in AIM2?
 - Once the opt-in window closes, the option is no longer available until the My Board File opens.



Frequently Asked Questions (continued)



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- Is a letter of recommendation helpful or considered?
 - Unknown because board members are not allowed to disclose.
- Can a TPU Officer compete?
 - No, only open to Active Component and Reserve Component (AGR).
- Can a Reserve Component Officer fill an Active Component institution?
 - Generally no, however Cadet Command may re-align assignment based on factors such as MACP enrollment for either Active Component or Reserve Component.



Frequently Asked Questions (continued)



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- How can I increase my chances of being selected?
 - Unknown because board members are not allowed to disclose.
- I was selected for Command, but not PMS. Why not?
 - Unknown other than the board selects a limited number of Principals and Alternates based on the amount of available academic institutions. Officers below the OML cut line do not make the OML. This does not indicate the file was not of a high potential.

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